

**PUBLIC UTILITIES TRADE GROUP NEGOTIATING
COUNCIL WAGES/SALARIES RE-OPENER AGREEMENT**

2023

COLLECTIVE BARGAINING AGREEMENT BETWEEN EMPLOYERS IN THE PUBLIC UTILITIES TRADE GROUP NEGOTIATING COUNCIL IN SIERRA LEONE AND UNION OF POSTAL AND TELECOMMUNICATIONS EMPLOYEES, SIERRA LEONE DOCK WORKERS UNION, ELECTRICITY EMPLOYEES UNION, ARTISANS, PUBLIC WORKS AND SERVICES EMPLOYEES UNION, SIERRA LEONE HEALTH SERVICES WORKERS UNION

AN AGREEMENT IS HEREBY MADE AND SIGNED IN FREETOWN ON 5TH SEPTEMBER, 2023 between all Employers in the Public Utilities Trade Group Negotiating Council (hereinafter referred to as the Employers on the one part) and the Sierra Leone Union of Postal and Telecommunications Employees, Electricity Employees Union, Sierra Leone Dock Workers Union, Artisans, Public Works and Services Employees Union, Sierra Leone Health Services Workers Union (hereinafter referred to as the Unions on the other part), where it is agreed in accordance with Article 36 (ii) of the Collective Bargaining Agreement signed on 22nd December, 2021; that:

- a. **Five Hundred Leones (NLe. 500)** per month increase shall be paid to the existing monthly salary of all employees below supervisory level.
- b. **Twenty-Three Leones (NLe. 23,00)** shall be paid to the existing pay of all daily wage workers.
- c. The above increase shall be effective **1st October, 2023**.
- d. The above increase shall be in addition to the current salary/wage.

This AGREEMENT is hereby attested to by both parties below (i.e. Employers Representatives and Workers Representatives).

SIGNATORIES

EMPLOYERS REPRESENTATIVE

For and on behalf of Employers in the
Public Utilities Trade Group
Negotiating Council

Name M. L. Duking Esq.

Signature: [Signature]
Sierra Leone Ports Authority

Name Lois G. Mustafa
Signature: [Signature]
Electricity Distribution and Supply Authority

Name

Signature:
SIERRATEL

Name Brima S. Tueay
Signature: [Signature]
Guma Valley Water Company

Name

Signature:
Electricity Generation & Transmission Company

Name Clayton Morgan
Signature: [Signature]
Freetown Terminal Limited (Bellers) AGL

EMPLOYEES REPRESENTATIVES

For and on behalf of Employees
below Supervisory level in the
Public Utilities Trade Group
Negotiating Council

Name Alvan Fofanah

Signature: [Signature]
Sierra Leone Dock Workers Union

Name Sarah Thomas-Kamara
Signature: [Signature]
Electricity Employees Union

Name Edward Y. Kamara
Signature: [Signature]
S.L. Union of Postal & Telecommunications
Employees

Name Murken S. Taramally
Signature: [Signature]
Artisans, Public Works & Services
Employees' Union

Name Sheik Mamoud F. Sesay
Signature: [Signature]
S. L. Health Services Workers Union

Name.....

Signature:.....
Choithram Memorial Hospital

Name.....

Signature:.....
Qcell (SL) Limited

Name..... *Alimamy Othman Aziz*

Signature:..... *[Signature]*
Leone Dock Labour Company

Name.....

Signature:.....
Ministry of Health & Sanitation

Name.....

Signature:.....
Sierra Leone Water Company (SALWACO)

Name..... *Josephine K. Momoh*

Signature:..... *[Signature]*
Sierra Leone Postal Services

Name.....

Signature:.....
Port Stevedoring Labour Company

Name..... *SAMBA KAMARA*

Signature:..... *[Signature]*
Nectar Sierra Leone Breakbulk Terminal

Name.....

Signature:.....
Freetown Shipyard Sierra Leone Limited

Name.....

Signature:.....
Africell Sierra Leone Limited


Name.....

Signature:.....
Orange Sierra Leone Limited

Name: Gladys M. Lawali

Signature: .....
Zoolabs Sierra Leone Limited

Name: Debra A. Swaney (Mrs F. Soubie)

Signature: .....
Esscon Service

Name: Leticia Casco

Signature: .....
Job Search

Name.....

Signature:.....
Saifran Limited

Name: TAMBA D. LAMIN

Signature: .....
Makona Stevedoring & Labour Company

Name: Nathaniel G. Kangaso

Signature: .....
Marine Ocean Stevedoring & Labour Company

Name..... *Aruna. Bin Joseph*

Signature..... *[Signature]*
3JADS Stevedoring & Labour Company

Name..... *Edwin M. Laha*

Signature..... *[Signature]*
Atlantic Stevedoring & Labour Company

In the presence of
[Signature]

PETER KAMURAY
CHAIRMAN
25/09/23

[Signature]
ABU BAKARR ALGHALI
SECRETARY